

## Job Advert for Technical Team Leader

### The Job Position

<b>Position Number</b>	CC0003
<b>Job Title</b>	Technical Team Leader
<b>Position</b>	Technical Team Leader
<b>Job Level</b>	Senior
<b>Department</b>	Consultation Centre
<b>Physical Location (Company)</b>	Software Factory in Centurion Office
<b>Work Location</b>	<ul style="list-style-type: none"> <li>• Software Factory based in Centurion</li> <li>• Offsite at Client Sites most of the time.</li> <li>• Travelling in SA and abroad for long term and short-term projects from time to time – passport a prerequisite</li> </ul>
<b>Date of Appointment</b>	On Request
<b>Type of Appointment</b>	Permanent / Sub-Contractors Project (typical 2-5 years)
<b>Purpose of the Job</b>	Manages the technical team / development team, in full partnership with Top Management, the creation and maintenance of the Enterprise Business Architecture, together with its Processes Information, Application and Technology Requirements, to ensure the alignment of all these facets for effective, efficient and competitive Business operation ensuring optimum return on investment.



<p><b>Job Functions</b></p>	<p><u>Main Task:</u> The main task of the Technical Team Leader is to co-operate closely with the Business Engineer and Project Lead to ensure that:</p> <ul style="list-style-type: none"> <li>• the requirements are translated into an architecture that correctly reflects business requirements;</li> <li>• the approach is practical and executable within the business parameters;</li> <li>• the desired architectural features are not compromised for short-sighted short-term benefits only.</li> </ul> <p><u>Other High-Level Tasks:</u></p> <ul style="list-style-type: none"> <li>• Guide team development efforts towards successful project delivery.</li> <li>• Provide technical leadership to the team through coaching and mentorship.</li> <li>• Ensures all business requirements and processes are identified, modelled, ratified and aligned across three architectural layers. Gaps that exist can be highlighted, to be addressed in the design.</li> <li>• Design, develop, and QA applications in accordance with established standards.</li> <li>• Ensures optimisation of the overall design.</li> <li>• Adhere to high-quality development principles while delivering solutions on-time and on-budget.</li> <li>• Assists in the scoping of a project and its context.</li> <li>• Gives input to the project plan on deliverables, timeframes and cost.</li> <li>• Advises on the integration between systems and recommends interfaces.</li> <li>• Understand, fully model and specify systems at the business architecture level. The focus is on the technical aspects of business architecture.</li> </ul>
<p><b>Competencies</b></p>	<ul style="list-style-type: none"> <li>• Development Team Lead</li> <li>• Engineer a Business / Information Systems Solution Leadership</li> <li>• Planning &amp; Organizing / Quality Orientated</li> <li>• Technical Skill &amp; Competence</li> <li>• Cross-Functional Awareness</li> <li>• Problem Solving &amp; Analysis</li> <li>• Oral Communication</li> <li>• Commercial Awareness</li> </ul>
<p><b>References</b></p>	<p>References from the last 3 projects are compulsory and will be verified</p>
<p><b>Education</b></p>	<ul style="list-style-type: none"> <li>• BSc Degree or Equivalent</li> <li>• Master's Degree in Business Administration (MBA) or Equivalent</li> <li>• Qualified Project Manager</li> </ul>
<p><b>Enquiries &amp; Application</b></p>	<p>Submit written job applications:</p> <ul style="list-style-type: none"> <li>• Together with resumes</li> <li>• Together with previous employer references</li> <li>• Indicating when available for interviews – should it be required.</li> </ul>
<p><b>Email Address</b></p>	<p>jobs@systemmethodologies.co.za</p>
<p><b>Applications: Closing Date</b></p>	<p>Perpetual</p>
<p><b>Date Published</b></p>	<p>X</p>



<p><b>Experience</b></p>	<ul style="list-style-type: none"> <li>• Team Lead (Development) skills</li> <li>• Business Engineering skills</li> <li>• Exposure to one or more of the classes of business design principles.             <ul style="list-style-type: none"> <li>- Designing the Ideal Business / Business Design Principles. These classes of design principles are not the only techniques required in the technique set of a Business Engineer. A technique set to facilitate an object-oriented business design will supplement these classes.</li> </ul> </li> <li>• Business Processes</li> <li>• Software development</li> <li>• Methods Engineering</li> <li>• A configurable approach</li> <li>• An understanding of particular technique's deliverable</li> <li>• An understanding of the result of the specific sequences of particular techniques (technique integration)</li> <li>• Project Management</li> <li>• Organisational behavior consulting</li> <li>• Change Management</li> <li>• Must have practical experience of architecture in terms of understanding the effort required to effect change in an organisation through projects. This issue revolves around identification of sub-projects, initiating sub-projects, scoping and controlling the scope of sub-projects as well as ensuring architectural context and relevance thereof, at all three architectural levels.</li> <li>• The Business Engineer must co-ordinate and ensures alliance between the three architectural levels.</li> <li>• Approximately 10 Years job related work experience</li> </ul>
<p><b>General</b></p>	<ul style="list-style-type: none"> <li>• Infomet Methodology – Training will be provided</li> <li>• Must be able to work long hours under a tremendous amount of pressure without constant supervision.</li> </ul>
<p><b>More Information</b></p>	<p>Refer to the detailed adverts at <a href="http://www.infomet.com/pages/main/contact_us.html">www.infomet.com/pages/main/contact_us.html</a></p>



## The Job Responsibilities

<b>Industry Experience</b> (one or more areas)	Financial Services and/or Banking, Investments, Insurance, etc. Retail Sector – Supply Chain Management, Logistics, Warehousing, Distribution, Retail, Procurement, Cost Modeling, Financial Modeling, etc. Manufacturing
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>• Communication skills to enable this candidate to co-ordinate three architectural levels in senior management sessions. The corporate strategic sessions require excellent facilitation skills.</li> <li>• Strategy Factor Analysis</li> <li>• Strategy Management</li> <li>• Modeling and specifying all the dimensions of a system up to the full logical level.</li> <li>• Situation Analysis, Impact Analysis and Tactical Planning derived from the logical specifications</li> <li>• Business Process Re-engineering</li> <li>• Facilitation</li> <li>• Architectural Integration</li> <li>• Joint Application Development (JAD)</li> <li>• Presentation and Negotiation Skills</li> <li>• Analysis</li> <li>• Training</li> <li>• Conceptualisation</li> <li>• Sound understanding of SDLC and PLC</li> <li>• Demonstrable Experience &amp; Skills in Modeling and Advanced Documentation</li> <li>• Logical negotiation and contextualisation capabilities</li> <li>• Must have the capability to negotiate and plan for extended periods of time and to produce solutions on a depleted as well as conceptual level.</li> <li>• Business Benefit Realisation</li> </ul>

